



City Council Agenda Item Staff Report

CITY OF SAN BRUNO

DATE: March 14, 2023

TO: Honorable Mayor and Members of the City Council

FROM: Jovan D. Grogan, City Manager

PREPARED BY: Cora Dino, Chief People Officer

SUBJECT: Consider Adoption of a Resolution Designating Labor Negotiators for Negotiating Terms of a Contract With Interim City Manager and With City Manager

BACKGROUND: On April 15, 2023, the City will have a vacant City Manager position. Staff is in final phase of the Interim City Manager placement process and is working with an executive search firm for the recruitment of a City Manager. In anticipation of the compensation and/or benefits negotiations that will result in an employment agreement of the appointed Interim City Manager and City manager, staff is recommending Council approve a resolution that designates labor negotiators for both positions.

DISCUSSION: The City Manager job classification reports to the City Council. The City Council may appoint two Councilmembers, namely Mayor Rico Medina and Councilmember Michael Salazar, as labor negotiators to negotiate the terms of contracts with the Interim City Manager and with the City Manager.

The Brown Act allows the City Council to meet in closed session with its designated representatives - usually referred to as "labor negotiators" - to discuss the compensation and benefits of such employees. Any final action on the proposed compensation and benefits must be taken in open session.

FISCAL IMPACT: There is no fiscal impact.

ENVIRONMENTAL IMPACT: There is no environmental impact.

RECOMMENDATION: Consider Adoption of Resolution Approving Designation of Agency Labor Negotiators, Unrepresented Employee: Interim City Manager and full-time City Manager

ALTERNATIVE:

1. Modify the resolution to appoint different labor negotiators

ATTACHMENTS:

1. Resolution